



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

MARSHFIELD AREA YMCA, INC. Job Description

Job Title: **Swim Instructor**

Class: **Part Time; Hourly**

Reports to: **Assistant Aquatics Director**

Hourly Wage: **\$14.00**

\$16.00 during premium hours

BENEFITS OF WORKING WITH THE YMCA:

- Free YMCA facility membership (a value of over \$974)
- Professional Development through Y-USA's learning & development programs
- YMCA Child Care discounts (based on availability in Child Care Program)
- YMCA Program discounts

POSITION SUMMARY:

Under the direction of the Assistant Aquatics Director, and in accordance with the philosophy and mission of the Marshfield Area YMCA, the swim instructor maintains a supportive, positive atmosphere that welcomes and respects all individuals and provides direct leadership, instruction, and motivation for students in swim classes.

QUALIFICATIONS:

- Must be at least 16 years of age.
- Must be able to demonstrate swim instructor skills in accordance with Red Cross standards.
- CPR for the Professional Rescuer, AED, and Basic First Aid Certification (if you do not have CPR, AED, or First Aid training, it will be provided by our staff).
- Child Abuse Prevention and Blood Borne Pathogens training upon start of employment.

ESSENTIAL FUNCTIONS:

- Supports members and program participants in achieving their goals.
- Develops and maintains positive relationships with volunteers, members or program participants, and colleagues at all levels of the organization; helps participants and families connect with each other and the YMCA; and encourages parent or caregiver involvement.
- Conveys information on aquatics programs and schedules and, as appropriate, refers program participants and families to other programs.
- Maintains records as required (e.g., attendance, progress reports).
- Follows all YMCA policies, rules, regulations and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- Organizes and puts away needed class equipment. Reports damaged equipment.
- Trains and supervises class aides as assigned.



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WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The employee must occasionally lift and/or move up to 50 pounds.
- Exposure to cleaning and pool chemicals as well as hot and cold temperatures.
- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust.
- The noise level in the work environment can be moderate to noisy.
- Sufficient strength, agility and mobility to perform essential functions of position.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Remain alert with no lapses of consciousness.

All offers for employment with the Marshfield Area YMCA, Inc. are contingent upon the candidate having successfully completed a criminal background check. We will consider people with criminal histories in a manner consistent with the requirements of applicable local, state, and Federal laws.

The Marshfield Area YMCA, Inc. is an Equal Opportunity Employer committed to valuing diversity and practicing inclusion.

We provide our employees with a robust employee benefits plan that focuses on the mental and physical wellness of our team. We strive to offer a flexible work environment that allows our team members to be productive in both their work and home lives.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment.